



BOARD MEMBER EXPECTATIONS

(REVISED 2022)

General expectations of Individual board members:

- Convey effectively the organization's mission, values, programs, and services.
- Participate in setting organizational direction through strategic and annual planning.
- Serve effectively on at least one committee focused on our strategic goals. (See committee structure document.)
- Review in advance meeting materials and attend and participate in all board and designated committee meetings.
- Become familiar with Council finances, budget and financial/resource needs.
- Be available for consultation by staff at the discretion of the executive director.
- Assist in the recruitment of new board members.
- Stay informed about nonprofit and Council-related issues.
- Make an annual gift to the Council according to personal means.
- Assist the Council by implementing engagement or fundraising strategies through personal influence with others.
- Participate actively in all Council fundraising special events, programs and activities.
- Participate in the annual performance and compensation review of the executive director.
- Serve without compensation or expense reimbursement unless board reviews and approves based on extenuating circumstances.

Length of Term

Serve a full three-year term with possibility of renewal for no more than one additional term, pending board approval

Meetings and Expected Time Commitment:

Board Meetings:

3:00 – 5:00 p.m. on the third Thursday of even months (February, April, June, August, October and December)



Other time commitments include:

- FORUM - biennial event in May or June
- Bi-monthly 1.5 hour committee meetings
- 2-3 board social gatherings annually

Board members should have the following characteristics:

- Integrity
- Follow-through
- Candor and willingness to challenge
- Commitment to the Council's mission
- Respect for diverse perspectives, opinions, and cultures