** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2020 calendar year, or tax year beginning and e	ending						
B	Check if applicable	C Name of organization CHARITIES REVIEW COUNCIL		D Employer identific	ation number				
X	Addres								
	Name change			41-065247	74				
	Initial return		Room/suite	E Telephone number					
	Final		.33	651-224-7					
	return/ termin- ated			G Gross receipts \$	449,362.				
	Amend			H(a) Is this a group re					
	return Applica	,		for subordinates					
	tion pendin	SAME AS C ABOVE		H(b) Are all subordinates in					
	Foy ovo	mpt status: \overline{X} 501(c)(3) 501(c) () \blacktriangleleft (insert no.) 4947(a)(1) or	527	1 ` ′	list. See instructions				
		e: WWW.SMARTGIVERS.ORG	321	H(c) Group exemption					
		organization: X Corporation Trust Association Other ►	I Voor		State of legal domicile: MN				
		Summary	L TEAL	or formation. To To IV	State of legal doffficile, PIN				
	_	Briefly describe the organization's mission or most significant activities: BUILD	TNC D	ONOB AND NON	IDD∩FT™				
e	1 1	RELATIONSHIPS FOR STRONG, VIBRANT AND JUST			IL KOL II				
an	ا ا				-1-				
Activities & Governance	2 (Check this box if the organization discontinued its operations or dispose		1 1	ets. 10				
30	3 1			3	10				
જ	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		·····	9				
ies	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			37				
Ĭ	6	Total number of volunteers (estimate if necessary)							
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.				
_	b l	Net unrelated business taxable income from Form 990-T, Part I, line 11							
Revenue				Prior Year	Current Year				
	8 (Contributions and grants (Part VIII, line 1h)		212,668.	338,585.				
	9	Program service revenue (Part VIII, line 2g)		171,010.	106,929.				
3eV	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		3.	1.				
_	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		477.	3,847.				
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		384,158.	449,362.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
		Benefits paid to or for members (Part IX, column (A), line 4)							
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		297,964.	287,032.				
Expenses	16a l	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
xbe	. b	Total fundraising expenses (Part IX, column (D), line 25)							
Ш	'' \	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		243,526.	181,652.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		541,490.	468,684.				
	19	Revenue less expenses. Subtract line 18 from line 12		-157,332.	-19,322.				
O. O.	3		Be	ginning of Current Year	End of Year				
sets	20	Total assets (Part X, line 16)		222,980.	198,309.				
t As	21	Total liabilities (Part X, line 26)		45,047.	39,698.				
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		177,933.	158,611.				
Pa	art II	Signature Block							
Und	er penal	ties of perjury, I declare that I have examined this return, including accompanying schedules a	and stateme	nts, and to the best of my	knowledge and belief, it is				
true	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of whic	ch preparer	has any knowledge.					
Sig	n	Signature of officer		Date					
Her	·e	KRIS KEWITSCH, EXECUTIVE DIRECTOR							
		Type or print name and title							
		Print/Type preparer's name Preparer's signature		Date Check	PTIN				
Paid	ı þ	RYAN VETTRUS, CPA RYAN VETTRUS, CPA	A	self-employe					
Prep	parer [Firm's name OLSEN THIELEN & CO., LTD		Firm's EIN >	41-1360831				
Use	Only	Firm's address 2675 LONG LAKE ROAD							
		ST. PAUL, MN 55113		Phone no. 65	1-483-4521				
May	the IR	S discuss this return with the preparer shown above? See instructions			X Yes No				

Form 990 (2020) OF MINNESOTA INC 41-0652474 Page 2

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: CHARITIES REVIEW COUNCIL (THE COUNCIL) IS TRANSFORMING PHILANTHROPY BY
	BUILDING DONOR AND NONPROFIT RELATIONSHIPS FOR STRONG, VIBRANT, AND
	JUST COMMUNITIES. WE ARE BUILDING A CULTURE OF PHILANTHROPY WHERE
	DONORS, FUNDERS, AND NONPROFITS ALL WORK TOGETHER IN ENGAGED
2	Did the organization undertake any significant program services during the year which were not listed on the
2	
	prior Form 990 or 990-EZ? If "Yes." describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$224,620 . including grants of \$) (Revenue \$106,929 .)
та	NONPROFIT SERVICES
	AT CHARITIES REVIEW COUNCIL, WE PARTNER WITH NONPROFIT ORGANIZATIONS,
	HELPING THEM TO BUILD AND COMMUNICATE THEIR INTERNAL STRENGTH. IN 2020,
	WE SERVED MORE THAN 700 NONPROFITS THROUGH THE ACCOUNTABILITY WIZARD
	AND DIVERSITY, EQUITY, & INCLUSION TOOLKIT, WITH 91% OF NONPROFITS
	INDICATING THE PROCESS MADE THEIR ORGANIZATION MORE ACCOUNTABLE AND
	TRANSPARENT, WHILE 75% INDICATED THE REVIEW PROCESS INCREASED THEIR
	KNOWLEDGE AROUND GOVERNANCE ONCE THEY MET THE STANDARDS. IN 2020 THE
	COUNCIL HELPED ORGANIZATIONS FOCUS ON THEIR OWN MISSIONS AND OUTCOME BY
	EXTENDING ALL UPCOMING "MEETS STANDARDS" EXPIRATION DATES WHILE ALSO
	PROVIDING "BACK OFFICE" GUIDANCE FOR NONPROFITS HELPING THEM MANAGE
	INTERNAL CONTROL POLICIES VIRTUALLY AND COLLABORATED WITH OTHER TO
4b	(Code:) (Expenses \$65,815. including grants of \$) (Revenue \$)
	DONOR-NONPROFIT RELATIONS
	AT CHARITIES REVIEW COUNCIL, WE WORK WITH DONORS AND NONPROFITS TO
	DEVELOP STRONG, AUTHENTIC, AND MEANINGFUL DONOR-NONPROFIT
	RELATIONSHIPS. IN 2020, WE HAD PLANNED FOR FORUM ACTIVITIES IN GREATER
	MINNESOTA BUT COVID-19 CUT SHORT OUR IN-PERSON EXPANDED EVENTS.
	FACEBOOK LIVE EVENTS WERE A NEW WAY FOR US TO CONNECT IN REAL-TIME WITH
	DONORS FROM ACROSS THE STATE AND BEYOND, TALKING ABOUT THE MOST CURRENT
	GIVING CONCERNS. OUR SOCIAL MEDIA AND DIGITAL COMMUNICATION WERE OUR
	PRIMARY WAY TO ENGAGE WITH DONORS, NONPROFITS AND FUNDERS WHEN WE
	COULDN'T BE TOGETHER IN-PERSON.
	24 001
4c	(Code:) (Expenses \$
	DONOR SERVICES AT CHARITIES REVIEW COUNCIL, WE SUPPORT DONORS IN PARTNERING WITH
	STRONG, TRUSTWORTHY, AND ACCOUNTABLE NONPROFITS IN WAYS THAT ADVANCE
	THE GREATER GOOD. IN 2020, WE SENT OUR SMART GIVER NEWSLETTER, WHICH
	INCLUDES OUR LIST OF "MEETS STANDARDS" NONPROFITS, TO OVER 7,158
	CONSTITUENTS. WE RESPONDED TO MORE THAN 1,000 DONOR SUPPORT CALLS AND
	EMAILS, EACH HAVING THE POTENTIAL TO TURN INTO A CHARITABLE DONATION.
	WE ALSO SERVED OVER 47,000 CONSTITUENTS THROUGH OUR WEBSITE, BLOG, AND
	SOCIAL MEDIA CHANNELS. THE NUMBER OF UNIQUE PAGEVIEWS OF OUR ONLINE
	LIST INCREASED 52.89% OVER 2019.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ 325,326.

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Form 990 (2020) OF MINNESOTA INC

Part IV Checklist of Required Schedules 41-0652474 Page **3**

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			l
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			37
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		37
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			_V
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		x
4.4	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes." complete Schedule D.			
а	, , ,	11a	Х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	IIa	- 21	
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
_	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			\ \ _{\\\\}
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			_V
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		_v
20-	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		\vdash
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	democracy governments on tractive, conditing to prince it in the second prince of the control of the second in the second prince of the	41		

Form 990 (2020) OF MINNESOTA INC 41-0652474 Page 4

Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete 23 X Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No," go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% X 26 controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III Х 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a X **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If 28c "Yes," complete Schedule L, Part IV 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 32 X Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 6 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

1c X Form 990 (2020)

(gambling) winnings to prize winners?

Form 990 (2020) OF MINNESOTA INC

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

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Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X За b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5_b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7c **d** If "Yes," indicate the number of Forms 8282 filed during the year X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or X excess parachute payment(s) during the year? 15 If "Yes," see instructions and file Form 4720, Schedule N. Х Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O.

MINNESOTA INC 41-0652474 Form 990 (2020) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 10 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 10 Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes

Did the organization have local chapters, branches, or affiliates?	10a		X
If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
in Schedule O how this was done	12c	X	
Did the organization have a written whistleblower policy?	13	X	
Did the organization have a written document retention and destruction policy?	14	X	
Did the process for determining compensation of the following persons include a review and approval by independent			
persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
The organization's CEO, Executive Director, or top management official	15a	Х	
	15b		X
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
taxable entity during the year?	16a		Х
If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
exempt status with respect to such arrangements?	16b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12a X Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe In Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? 13 X Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Sec	ction	C. D	isc	losur	е

17	List the states with	which a copy	of this Form	990 is rec	guired to be	filed	\rightarrow MN
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Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Own website Another's website X Upon request

est ____ Other (explain on Schedule O)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records KRIS KEWITSCH - 651-224-7030

1	1915	HTGHWAY	36 W	STE	133	ROSEVILLE	MN	55113-	-2709

Form 990 (2020) OF MINNESOTA INC 41-0652474 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII
--

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organize	ation nor any related	orga	niza	tion	con	npen	sate	ted any current officer, director, or trustee.				
(A)	(B)	Desition						(D)	(E)	(F)		
Name and title	Average	(do) than d	one	Reportable	Reportable	Estimated		
	hours per	box	ox, unless person is both a			s both	an	compensation	compensation	amount of		
	week	_			l	1711 43		from	from related	other		
	(list any hours for	lirecto						the organization	organizations (W-2/1099-MISC)	compensation from the		
	related	e or 0	stee			satec		(W-2/1099-MISC)	(***2/1099*****100)	organization		
	organizations	Individual trustee or director	Institutional trustee		yee	mper		(** 27 1000 111100)		and related		
	below	idual	ution	- E	Key employee	est cc oyee	er			organizations		
	line)	Indiv	Instit	Officer	Key 6	Highest compensated employee	Former					
(1) KRIS KEWITSCH	40.00											
EXECUTIVE DIRECTOR				Х				105,821.	0.	7,120.		
(2) MEGAN GENEST TARNOW	1.50											
BOARD MEMBER, CHAIR		Х		Х				0.	0.	0.		
(3) STACEY NELSON-KUMAR	1.50											
BOARD MEMBER, VICE CHAIR		Х	_	Х				0.	0.	0.		
(4) CAROLYN DETERS	1.50]							_	_		
BOARD MEMBER, TREASURER		Х		Х				0.	0.	0.		
(5) STEPHEN THOMPSON	1.50	1							_	_		
BOARD MEMBER, SECRETARY		Х		Х				0.	0.	0.		
(6) MALISSA ADAMS	1.00	1										
BOARD MEMBER		Х						0.	0.	0.		
(7) SANDRA AGUSTIN	1.00	1										
BOARD MEMBER		Х						0.	0.	0.		
(8) LISA ZELLMER	1.00	1										
BOARD MEMBER		Х	_		_			0.	0.	0.		
(9) JESS BIRKEN	1.00	ļ										
BOARD MEMBER		Х	_		_			0.	0.	0.		
(10) COURTNEY POJA	1.00	ļ										
BOARD MEMBER	1 00	Х						0.	0.	0.		
(11) MELVIN CLARK	1.00	ļ										
BOARD MEMBER	1 00	Х	_		_			0.	0.	0.		
(12) GREGG LARSON	1.00									•		
BOARD MEMBER	1 00	Х	_					0.	0.	0.		
(13) GARNETTA LOWMAN	1.00									•		
BOARD MEMBER		Х	_					0.	0.	0.		
		1										
		-	-	_	_							
		1										
		<u> </u>	\vdash	\vdash	\vdash							
		1										
		-	-		_							
		1										

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Form 990 (2020) OF MINNESOTA INC 41-0652474 Page 8

Part	Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	anc	l Hi	ghes	t C	ompensated Employee	s (continued)	—			
	(A)	(B)			(0	C)			(D)	(E)			(F)	
	Name and title	Average	(-1-		Pos		າ : than ເ		Reportable	Reportable	,	Es	timate	d
		hours per					tnan d is both		compensation	compensation	- 1	an	nount c	of
		week	offi	cer an	id a di	irecto	or/trus	tee)	from	from related	l t		other	
		(list any	ctor						the	organization	s	com	pensat	ion
		hours for	Individual trustee or director				per		organization	(W-2/1099-MIS	3C)	fr	om the	;
		related	tee o	ustee			ensat		(W-2/1099-MISC)			org	anizatio	on
		organizations	Itrus	nal tr		oyee	d mo					an	d relate	ed
		below	vidua	Institutional trustee	ser	Key employee	Highest compensated employee	Former				orga	anizatio	ns
		line)	Indi	Inst	Officer	Key	E High	윤						
							\vdash				\neg			
							\vdash				\dashv			
							+-				-+			
							₩				\longrightarrow			
1h 9	Subtotal								105,821.		0.		7,12	20.
	Total from continuation sheets to Part VI								0.		0.		· / = -	0.
									105,821.		0.		7,12	
	Total (add lines 1b and 1c)									000 of reportable			,,12	
	Total number of individuals (including but n	ot iimitea to tri	ose	iiste	u ab	ove	e) WII	o re	eceived more than \$100,	ooo or reportable	,			1
	compensation from the organization												Vaa	No
											ſ		Yes	NO
	Did the organization list any former officer,	•	-	•		•	-	_		•				77
I	ine 1a? If "Yes," complete Schedule J for s	uch individual										3		<u> </u>
4	For any individual listed on line 1a, is the su	ım of reportabl	e co	mpe	ensa	tion	and	oth	ner compensation from t	ne organization				
á	and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	Jf	or such individual			4		<u>X</u>
5 [Did any person listed on line 1a receive or a	accrue compen	sati	on fr	om	any	unre	elate	ed organization or individ	lual for services				
	rendered to the organization? If "Yes." com	plete Schedule	J fo	or su	ıch r	oers	son .					5		X
	on B. Independent Contractors	•												
1 (Complete this table for your five highest co	mpensated ind	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of com	oensat	ion fro	om	
	the organization. Report compensation for													
	(A)	,							(B)			(0	:)	
	Name and business	address	NO	ONE	3				Description of s	ervices	C		nsation	1
					_			\dashv	•					
								\dashv						
								\dashv						
								\dashv						
								\dashv						
	Total number of independent contractors (in		ot lin	nited	d to t	thos	se lis	ted	above) who received mo	ore than				
	\$100,000 of compensation from the organiz	zation 🕨				(J							

CLOSURE COPY

OF MINNESOTA INC Form 990 (2020)

41-0652474 Page 9

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Related or exempt Unrelated Revenue excluded Total revenue from tax under function revenue business revenue sections 512 - 514 50. Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d 60,000. e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 278,535 1f g Noncash contributions included in lines 1a-1f 338,585. h Total. Add lines 1a-1f **Business Code** 106,929. 106,929. 2 a FEES FOR SERVICE 541900 Program Service Revenue f All other program service revenue 106,929. g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a b Less: cost or other basis Other Revenue and sales expenses 7b c Gain or (loss) ______7c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10a **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 3,847. 11 a MISCELLANEOUS REVENUE 900099 3,847 b d All other revenue 3,847. e Total. Add lines 11a-11d 449,362. 106,929. 0. 3,848 **12 Total revenue**. See instructions

OF MINNESOTA INC Form 990 (2020) OF MINNESOTA
Part IX Statement of Functional Expenses

41-0652474 Page **10**

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respon	se or note to any line in			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	112,941.	84,973.	22,512.	5,456.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	116 015	110 150	22 526	
7	Other salaries and wages	146,345.	110,469.	28,786.	7,090.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	0 000	C 242	0.400	400
9	Other employee benefits	8,823.	6,312.	2,103.	408.
10	Payroll taxes	18,923.	14,280.	3,718.	925.
11	Fees for services (nonemployees):				
а	Management	1 004	202	076	
b	Legal	1,084.	203.	876.	5.
С	Accounting	31,908.		31,908.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	20 161	12 261	1 501	12 510
40	column (A) amount, list line 11g expenses on Sch O.)	28,464. 2,670.	13,361. 2,533.	1,584.	13,519.
12	Advertising and promotion	26,478.	15,681.	4,969.	5,828.
13	Office expenses	37,004.	36,908.	77.	19.
14	Information technology	37,004.	30,300.	7 7 •	
15 16	Royalties	31,778.	23,048.	6,835.	1,895.
17	Occupancy	142.	33.	109.	1,055.
18	Travel Payments of travel or entertainment expenses	1121	331	1031	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	400.	178.	219.	3.
20	Interest	2000	2,30		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,127.	9,127.		
23	Insurance	4,143.	3,064.	870.	209.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	DUES AND SUBSCRIPTIONS	6,967.	4,696.	2,140.	131.
b	STAFF DEVELOPMENT	1,487.	460.	1,015.	12.
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	468,684.	325,326.	107,836.	35,522.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here X if following SOP 98-2 (ASC 958-720)				5 990 (2222)

PUBLIC DISCLOSURE COPY CHARITIES REVIEW COUNCIL OF MINNESOTA INC

Form 990 (2020)

Part X | Balance Sheet

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Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	165,154.	1	161,000.		
	2	Savings and temporary cash investments			28,280.	2	5,912.
	3	Pledges and grants receivable, net			16,157.	3	28,720.
	4	Accounts receivable, net		4			
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	bstantial co	ntributor, or 35%			
		controlled entity or family member of any of t		5			
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons describ		6			
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges	4,262.	9	2,677.		
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	197,004. 197,004.			
	b	Less: accumulated depreciation		9,127.	10c	0.	
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, lir		12			
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	000 000	15	100 200		
	16	Total assets. Add lines 1 through 15 (must e			222,980.	16	198,309.
	17	Accounts payable and accrued expenses	8,510.	17	14,231.		
	18	Grants payable	26 527	18	25 467		
	19	Deferred revenue			36,537.	19	25,467.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
es	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, su		·		00	
Ei.		controlled entity or family member of any of t				22	
	23	Secured mortgages and notes payable to un				23 24	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on li					
		of O also also to D	· ·	·		25	
	26	Total liabilities. Add lines 17 through 25			45,047.	26	39,698.
	20	Organizations that follow FASB ASC 958, o	heck here	► X	23 / 0 2 / 1	20	3370301
es		and complete lines 27, 28, 32, and 33.	oneok nere				
auc	27				141,933.	27	143,611.
3als	28	Net assets with donor restrictions		Г	36,000.	28	15,000.
Ę.		Organizations that do not follow FASB ASG			,		,
표		and complete lines 29 through 33.	,				
ō	29	Capital stock or trust principal, or current fun	ds			29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated		Г		31	
Net Assets or Fund Balances	32				177,933.	32	158,611.
2	33	Total liabilities and net assets/fund balances			222,980.	33	198,309.
			,		Form 990 (202		

Form **990** (2020)

PUBLIC DISCLOSURE COPY CHARITIES REVIEW COUNCIL OF MINNESOTA INC

41-0652474 Page **12** Form 990 (2020)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		9,3	
2	Total expenses (must equal Part IX, column (A), line 25)	2	46	8,68	84.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1	9,3	22.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	17	7,9	33.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	15	8,6	11.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
	Act and OMB Circular A-133?	-	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020
Open to Public

Inspection
Employer identification number

CHARITIES REVIEW COUNCIL Name of the organization OF MINNESOTA INC 41-0652474 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed n your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2020 OF MINNESOTA INC

41-0652474 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	588,062.	253,877.	493,926.	212,668.	278,585.	1827118.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	588,062.	253,877.	493,926.	212,668.	278,585.	1827118.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						726,360.
6	Public support. Subtract line 5 from line 4.						1100758.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	588,062.	253,877.	493,926.	212,668.	278,585.	1827118.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	3.		1,175.	3.	1.	1,182.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	728.	1,254.	361.	477.	3,847.	6,667.
11	Total support. Add lines 7 through 10						1834967.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	655,946.
13	First 5 years. If the Form 990 is for th	ne organization's fir				01(c)(3)	
	organization, check this box and stop	here					
Sec	tion C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2020 (li	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	59.99 %
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	67.34 %
16a	33 1/3% support test - 2020. If the o	organization did no	t check the box or	line 13, and line	14 is 33 1/3% or m	ore, check this box	c and
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X
b	33 1/3% support test - 2019. If the o	organization did no	t check a box on li	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ition			
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		
b	10% -facts-and-circumstances test	- 2019. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	nstances test, chec	ck this box and st	op here. Explain i	n Part VI how the	_
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	·

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 OF MINNESOTA INC

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	elow, please comp	piete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and						,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
·						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
	() 22/2	4.2004=	() 00/0	4 % 0040	1 , , , , , ,	(0
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b,						
whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the	ie organization's f	irst, second, third,	fourth, or fifth tax	year as a section t	501(c)(3) organizatio	on,
check this box and stop here						>
Section C. Computation of Publi					T T	
15 Public support percentage for 2020 (I	ine 8, column (f), o	divided by line 13,	column (f))		15	%
16 Public support percentage from 2019					16	%
Section D. Computation of Inves						
17 Investment income percentage for 20					17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2020. If the	organization did	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 17	7 is not
more than 33 1/3%, check this box ar	nd stop here. The	e organization qual	ifies as a publicly s	supported organiza	ation	
b 33 1/3% support tests - 2019. If the	organization did	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	nd
line 18 is not more than 33 1/3%, che	ck this box and s	top here. The orga	anization qualifies a	as a publicly supp	orted organization	
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in:	structions	

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Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3c		
	4-		
	4a		
	4b		
	4c		
	.		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	10a		
	10b		
n 9	90 or 99	0-EZ)	2020

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	rt IV Supporting Organizations (continued)			ige o
	continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		100	110
	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
360	tion 6. Type if Supporting Organizations			
	Managaratik, af the conscious and a discardance of the characteristics and a section of the alternative		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations	<u> </u>		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	-		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction		NI-
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
b	that these activities constituted substantially all of its activities. Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,	_u		
~	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

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Part	V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ring trust on N	ov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu			
Sectio	n A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 N	Net short-term capital gain	1		
2 F	Recoveries of prior-year distributions	2		
3 (Other gross income (see instructions)	3		
4 /	Add lines 1 through 3.	4		
5 [Depreciation and depletion	5		
6 F	Portion of operating expenses paid or incurred for production or			
C	collection of gross income or for management, conservation, or			
r	naintenance of property held for production of income (see instructions)	6		
7 (Other expenses (see instructions)	7		
8 <i>A</i>	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sectio	n B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 /	Aggregate fair market value of all non-exempt-use assets (see			
i	nstructions for short tax year or assets held for part of year):			
a /	Average monthly value of securities	1a		
b /	Average monthly cash balances	1b		
c F	Fair market value of other non-exempt-use assets	1c		
d 1	Total (add lines 1a, 1b, and 1c)	1d		
е [Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 /	Acquisition indebtedness applicable to non-exempt-use assets	2		
3 8	Subtract line 2 from line 1d.	3		
4 (Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
S	see instructions).	4		
5 N	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 N	Multiply line 5 by 0.035.	6		
7 F	Recoveries of prior-year distributions	7		
8 N	Minimum Asset Amount (add line 7 to line 6)	8		
Sectio	n C - Distributable Amount			Current Year
1 /	Adjusted net income for prior year (from Section A, line 8, column A)	1		
	Enter 0.85 of line 1.	2		
3 1	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
	Enter greater of line 2 or line 3.	4		
	ncome tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Schedule A (Form 990 or 990-EZ) 2020 OF MINNESOTA INC

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	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations (continu	ued)	I UUJZITI Page
Sect	on D - Distributions	. , , , , , , , , , , , , , , , , , , ,	(OOTHERN)		Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	3			
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Sect	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2020	ns	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2017 Excess from 2018				
	Excess from 2019				
е	Excess from 2020				Tourn 000 or 000 E7\ 000

Schedule A (Form 990 or 990-EZ) 2020

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;

Schedule A (Form 990 or 990-EZ) 2020 OF MINNESOTA INC

Part VI

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Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: OTHER REVENUE 728. 2016 AMOUNT: \$ 1,254. 2017 AMOUNT: \$ 361. 2018 AMOUNT: \$ 477. 2019 AMOUNT: \$ 3,847. 2020 AMOUNT: \$

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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Name of the organization

OF MINNESOTA INC

CHARITIES REVIEW COUNCIL

Employer identification number

41-0652474

Organiza	ation type (check or	ne):				
Filers of	:	Section:				
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \bigsim \$\frac{1}{2}\$					
but it m u	Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to sertify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization
CHARITIES REVIEW COUNCIL
OF MINNESOTA INC
41-0652474

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
2		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 3	Name, address, and ZIP + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 4	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
No. 6	Name, audress, and ZIP + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number CHARITIES REVIEW COUNCIL 41-0652474 OF MINNESOTA INC

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a)	(b)	(c)	(d)	
No. 7	Name, address, and ZIP + 4	Total contributions - \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No. 8	Name, address, and ZIP + 4	Total contributions - \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
9		\$\$ <u></u> \$	Person X Payroll	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions - \$	Person Payroll Complete Part II for noncash contributions.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
110.	runie, audi 655, and ZIF + 4	- \$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c) Total contributions	(d)	
No.	Name, address, and ZIP + 4	Total contributions - \$	Person Payroll Noncash (Complete Part II for noncash contributions.)	

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Fage

Name of organization
CHARITIES REVIEW COUNCIL
OF MINNESOTA INC

Employer identification number

41-0652474

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - \$			

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Page 4

Name of organization **Employer identification number** CHARITIES REVIEW COUNCIL OF MINNESOTA INC 41-0652474 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

CHARITIES REVIEW COUNCIL

OF MINNESOTA INC

Employer identification number 41-0652474

Par	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor or		
D -	impermissible private benefit?		Yes No
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	`	
	Preservation of land for public use (for example, recreat		of a historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а			
b			
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a	*	
	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease		-
5	Does the organization have a written policy regarding the peri		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	handling of violations, and enforcing con	servation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enforcing conserva	ation easements during the year
_	\$		A
8	Does each conservation easement reported on line 2(d) above	•	
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	·	
	balance sheet, and include, if applicable, the text of the footne	ote to the organization's financial statem	nents that describes the
Par	organization's accounting for conservation easements. † III Organizations Maintaining Collections of	Art. Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 958		and halance sheet works
	of art, historical treasures, or other similar assets held for pub	·	
	service, provide in Part XIII the text of the footnote to its finan-	,	·
b	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:	exhibition, education, or research in fair	incrance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
			. .
2	If the organization received or held works of art, historical trea		
-	the following amounts required to be reported under FASB AS		a. 3a, p. 64146
а	Revenue included on Form 990, Part VIII, line 1	_	> \$
b	Assets included in Form 990, Part X		

Schedule D (Form 990) 2020 OF MINNESOTA INC

41-0652474 Page 2

Pai	t III Organizations Maintaining Co	ollections of Ar	t, Histo	orical Tre	asures, o	r Other S	Similar A	ssets	(continu	ed)
3	Using the organization's acquisition, accession	n, and other record	s, check	any of the	following tha	t make sigr	nificant use	of its	•	,
	collection items (check all that apply):									
а	Public exhibition	C	ı 🔲 ı	Loan or exc	hange progra	am				
b	Scholarly research	6		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	n how the	ey further th	ne organizatio	on's exemp	t purpose i	n Part	XIII.	
5	During the year, did the organization solicit or	receive donations	of art, his	torical treas	sures, or othe	er similar a	ssets			
	to be sold to raise funds rather than to be ma	intained as part of t	he organ	ization's co	llection?			. \square	Yes	☐ No
Pai	t IV Escrow and Custodial Arrang	jements. Compl	ete if the	organizatio	n answered	"Yes" on F	orm 990, Pa	art IV, I	ine 9, or	
	reported an amount on Form 990, Part									
1a	Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included									
	on Form 990, Part X?							\square	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII a									
	Amount									
С	c Beginning balance 1c									
	Additions during the year						1d			
	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo						?		Yes	No No
	If "Yes," explain the arrangement in Part XIII.					-				
Pai										
	·	(a) Current year		rior year	(c) Two yea		1) Three years	s back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
Ŭ	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curre	ent vear end halanc	e (line 1a	column (a	// pelq as.					
a		•	, ,	, column (a)) Held as.					
b	Board designated or quasi-endowment / % Permanent endowment / %									
	• • • • • • • • • • • • • • • • • • • •									
C	The percentages on lines 2a, 2b, and 2c shou									
22	Are there endowment funds not in the posses	•	ation that	aro hold ar	ad administo	rod for the	organizatio	n		
Ja		ssion of the organiza	מנוטוז נוומו	. are rielu ai	iu auriiiiiste	red for the	organization	"	T.	/oo No
	by: (i) Unrelated organizations								3a(i)	es No
L	(ii) Related organizations	iona listad sa rasuir		hadula D0					3a(ii)	-
	Describe in Part XIII the intended uses of the								3b	
4 Pai	t VI Land, Buildings, and Equipme		wment it	inus.						
1 41) Dort IV	lino 11a C	oo Form 000) Dort V lir	no 10			
	Complete if the organization answered								(-I) D I -	
	Description of property	(a) Cost or o			or other (other)	1 ' '	cumulated eciation		(d) Book	value
	Lond	'	none)	Dasis	(Othion)	цері	COIGLIOIT			
	Land									
	Buildings							_		
С	Leasehold improvements				6,099.		6 000			0.
	Equipment	I		1 0	0,905.	1 (<u>6,099</u> 90,905			0.
	Other							•		0.
ıota	I. Add lines 1a through 1e. (Column (d) must ed	<u>aual Form 990. Part</u>	X. colum	n (B). line 1	0c.)			•		U •

Schedule D (Form 990) 2020

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

Schedule D (Form 990) 2020

Part VII Investments - Other Securities.

OF MINNESOTA INC

41-0652474 Page **3**

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990 Part IV line	11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of-vear market value
(1)	()		, , , , , , , , , , , , , , , , , , , ,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.			
	on Form 000 Dort IV line:	11d Con Form 000 Dort V line 15	
Complete if the organization answered "Yes" (Description	Tra. See Form 990, Part X, line 15.	(b) Book value
` <i>`</i>	Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	<u>15.)</u>		
Complete if the organization answered "Yes" (on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	(h) Deele velve
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	>	
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote to	the organization's financial statements th	
organization's liability for uncertain tax positions under	FASR ASC 740 Check he	re if the text of the footnote has been pro	vided in Part XIII

Schedule D (Form 990) 2020 OF MINNESOTA INC 41-0

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

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	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.		
1	Total revenue, gains, and other support per audited financial statements		1	449,362.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities			
С	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)	1 4 . 1		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	449,362.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	·····	5	449,362.
Pai	T XII Reconciliation of Expenses per Audited Financial State	-	enses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1			460 604
1	Total expenses and losses per audited financial statements		1	468,684.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities			
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		•
е	Add lines 2a through 2d			0.
3	Subtract line 2e from line 1		3	468,684.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		0
	Add lines 4a and 4b			0.
5 D 21	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) † XIII Supplemental Information.		5	468,684.
		No. 4 IV / Proces 4 In communication	Dest V. Beer A. Best V. I	in a Or Don't VI
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F			ine 2; Part XI,
iines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a	additional information.		
DΔF	RT X, LINE 2:			
1 711	(I A, DIND Z.			
тнг	E COUNCIL IS EXEMPT FROM INCOME TAXES UND	ER SECTION	501(C)(3) OF	י ייוד
		DIC DECITOR	301(0)(3) 01	11111
INT	PERNAL REVENUE CODE, BUT IS SUBJECT TO IN	COME TAX ON	NET UNRELAT	ED
		00112 11111 011	01(11	
BUS	SINESS INCOME. THE COUNCIL HAD NO UNRELAT	ED BUSINESS	INCOME TAX	IN 2020
ANI	2019.			
THE	E COUNCIL REVIEWS INCOME TAX POSITIONS TA	KEN OR EXPE	CTED TO BE T	AKEN IN
INC	COME TAX RETURNS TO DETERMINE IF THERE AR	E ANY INCOM	E TAX UNCERT	AINTIES.
THI	S INCLUDES POSITIONS WHERE THE ENTITY IS	EXEMPT FRO	M INCOME TAX	KES OR
COM	SUBJECT TO INCOME TAXES ON UNRELATED BU	SINESS INCO	ME. THE COU	NCIL
REC	COGNIZES TAX BENEFITS FROM UNCERTAIN TAX	POSITIONS O	NLY IF IT IS	MORE
LIF	KELY THAN NOT THAT THE TAX POSITIONS WILL	BE SUSTAIN	ED ON EXAMIN	NATION BY

<u>Schedule D (Form 990) 2020</u> OF MINNESOTA INC 41-0652474 Page 5
Part XIII Supplemental Information (continued)
TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITIONS. THE
COUNCIL HAS IDENTIFIED NO INCOME TAX UNCERTAINTIES. THE COUNCIL FILES
INFORMATION RETURNS AS A TAX-EXEMPT ORGANIZATION. SHOULD THAT STATUS BE
CHALLENGED IN THE FUTURE, ALL YEARS SINCE INCEPTION COULD BE SUBJECT TO
REVIEW BY THE IRS.

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

CHARITIES REVIEW COUNCIL OF MINNESOTA INC

Employer identification number 41-0652474

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PARTNERSHIP TO STRENGTHEN THEIR COMMUNITIES. BY WORKING TOGETHER DONORS, FUNDERS, AND NONPROFITS ARE BETTER ABLE TO IDENTIFY AND MEET THE COMMUNITY'S NEEDS AND FIND INNOVATIVE SOLUTIONS TO COMMUNITY CONCERNS.

PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: HELP NONPROFITS EXPLORE NEW WAYS TO MANAGE GOVERNANCE DURING OUR NEED FOR VIRTUAL OPERATIONS. WE INCREASED OUR DEI TOOLKIT SUBSCRIPTIONS BY 187% OVER 2019 AND ADDED BI-WEEKLY WEBINARS FOR INTRODUCTION TO THE TOOLKIT AND TO SUPPORT SUBSCRIBERS.

SECTION A, LINE 4: FORM 990, PART VI,

REVISED THE BYLAWS TO ALLOW FOR ELECTION THROUGHOUT THE YEAR INSTEAD OF JUST ANNUALLY; CONFIRMED MAXIMUM YEARS OF SERVICE TO 12; REMOVED GENDERED LANGUAGE, ALLOWING FOR SPOUSE TO INCLUDE SAME-SEX MARRIAGES

PART VI, SECTION B, LINE 11B:

THE AUDIT COMMITTEE CHAIR, BOARD SECRETARY AND EXECUTIVE DIRECTOR REVIEW A DRAFT OF FORM 990. A COPY IS PROVIDED TO ALL VOTING BOARD MEMBERS PRIOR TO FILING. IMPORTANT PARTS OF THE FORM ARE HIGHLIGHTED AND EXPLAINED BY THE AUDIT COMMITTEE CHAIR. PRIOR TO FILING, FORM 990 IS APPROVED BY THE BOARD OF DIRECTORS ALONG WITH RELATED FILINGS WITH THE MN ATTORNEY GENERAL'S OFFICE.

FORM 990, PART VI, SECTION B, LINE 12C:

Schedule O (Form 990 or 990-EZ) 2020 Page 2 CHARITIES REVIEW COUNCIL Name of the organization **Employer identification number** OF MINNESOTA INC 41-0652474 KEY STAFF AND ALL BOARD MEMBERS FILL OUT AN ANNUAL DISCLOSURE OF CONFLICTS AT THE BEGINNING OF EACH CALENDAR YEAR. ADDITIONALLY, EACH BOARD MEETING AGENDA INCLUDES AN ITEM THAT CALLS FOR DISCLOSURE OF ANY CONFLICTS RELATED TO THE BOARD MEETING AGENDA. FORM 990, PART VI, SECTION B, LINE 15A: AFTER REVIEWING THE EXECUTIVE DIRECTOR'S ANNUAL EVALUATION, THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS SALARY COMPARABILITY DATA AND MARKET MOVEMENT DATA AND DEVELOPS A PROPOSAL FOR EXECUTIVE DIRECTOR COMPENSATION. AT A BOARD MEETING, THE BOARD OF DIRECTORS CONSIDERS THE EXECUTIVE COMMITTEE'S RECOMMENDATIONS AND MAKES A DECISION RELATED TO THE CHIEF EXECUTIVE'S COMPENSATION. NO OTHER OFFICERS ARE COMPENSATED AND THERE ARE NO KEY EMPLOYEES AS DEFINED BY THIS IRS FORM. FORM 990, PART VI, SECTION C, LINE 19: BYLAWS AND ARTICLES OF INCORPORATION ARE AVAILABLE UPON REQUEST. CONFLICT OF INTEREST POLICY IS AVAILABLE TO THE PUBLIC ON THE ORGANIZATION'S WEBSITE. ANNUAL AUDITED FINANCIAL STATEMENTS ARE POSTED TO THE WEBSITE FOR PUBLIC USE. FORM 990, PART XII, LINE 2C: THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.