

# DIVERSITY, EQUITY & INCLUSION TOOLKIT

Brought to you by Charities Review Council



For an organization or business to be truly successful, a variety of experiences and perspectives must be present at all levels of the organization. Yet, 86% of Charities Review Council's partners say they have never held conversations about diversity, equity and inclusion with their leadership. With the Diversity, Equity & Inclusion Toolkit, organizations can access an affordable and private assessment to work towards becoming stronger, more welcoming, and more trustworthy.

## WHAT IT IS

The Diversity, Equity & Inclusion Toolkit is an affordable and self-administered assessment for organizations who wish to build a more effective and reflective organization from the inside out.

The Toolkit is intended to assess three important components of an organization or system:

- People (that reflect an organization's diversity)
- Processes (that demonstrate an organization's culture of inclusion)
- Power (structures that show how an organization makes decisions that lead to greater equity)

## WHO CAN BENEFIT

No matter where an organization is on the Diversity, Equity & Inclusion spectrum, the Toolkit can give crucial information about its people, processes and power structures.

*How an organization reflects the community it serves is never "one size fits all." Instead, knowing the community and how it operates—and then reflecting that in an authentic way—is what matters to being effective and accountable.*

## HOW IT WORKS

Organizations and businesses should use this online assessment to:

- Understand their own internal diversity as compared to the community they serve
- To set goals that create internal and external equity and inclusion and clarify roles and responsibilities that move the organization toward them
- To commit to organizational priorities that maintain and enhance diversity, equity and inclusion

## GETTING STARTED

Log on now to <http://bit.ly/DEIToolKit> to learn more and sign up.

### Questions?

Contact [toolkit@smartgivers.org](mailto:toolkit@smartgivers.org) or visit [smartgivers.org](http://smartgivers.org) for more information.

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Council**  
*where donors & nonprofits meet*

### ABOUT CHARITIES REVIEW COUNCIL

Charities Review Council works to mobilize informed donors and accountable nonprofits for the greater good. We envision vibrant and healthy communities for all, benefiting from effective and trustworthy nonprofits that are supported by a well-informed public's generosity.

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